## College Policy Server

## Age Discrimination Policy

enforcement of this policy as well as the procedure to pursue any grievances concerning age discrimination.

Federal Age Discrimination Employment act of 1967/1975 <a href="http://www.hhs.gov/ocr/civilrights/resources/factsheets/age.pdf">http://www.hhs.gov/ocr/civilrights/resources/factsheets/age.pdf</a> lowa State Laws for filing claim: <a href="http://www.workplacefairness.org/age\_minimum?agree=yes#IA">http://www.workplacefairness.org/age\_minimum?agree=yes#IA</a>

In keeping with federal and state laws, as well as the College's institutional and community values, Grinnell College prohibits discrimination on the basis of age, both in employment and admission decisions. The College also prohibits age discrimination in terms of individuals access to programs, events, educational opportunities and College facilities.